

Kept on Salary

BRIDGING THE GAP TO BRING EMPLOYEES BACK TO WORK

KEPT ON SALARY, or KOS, is your best option when a doctor won't allow your injured employee to return to any work. KOS can control claim costs and prevent future rate increases.

3 REASONS YOU DON'T WANT L&I TO PAY TIME-LOSS

LOSS OF CLAIM-FREE DISCOUNT

This valuable discount can't be reearned for another 3 years

RATE ↑

With time-loss, your rates can nearly double—impacting the cost of every employee, every hour, for 3 years

5X

For every \$1 paid in time-loss by L&I, your account is charged \$5

INJURY HAPPENS,
BEGIN KOS

← APPROACH COORDINATES RETURN TO WORK PROCESS →

EMPLOYEE RETURNS
TO WORK

1

Employee is certified off work by doctor* AND claim is allowed by L&I

2

Identify light-duty job options

3

Submit written job options to doctor

4

Doctor approves job

5

Submit written job offer to employee

6

Notify L&I of return to work date

7

Coordinate the Stay-at-Work reimbursement of up to \$13,900

KOS IS USUALLY 30 DAYS OR LESS

END GOAL

**EARLY AND SAFE
RETURN TO WORK**

KOS is a cost effective bridge to bring the employee back to work. It ends as soon as an approved job begins.