

There is still much to learn about the transmissibility, severity and other features associated with COVID-19. And, throughout the process, we all have a responsibility as individuals and employers to prevent it from spreading.

We currently know that infected people can spread COVID-19 through respiratory secretions, especially when coughing or sneezing.

As such, it is paramount to implement and encourage the following practices:

- Continue to implement workplace controls
- Keep your distance from one another
- Use Personal Protective Equipment (PPE)
- Continue practicing proper hygiene
- Perform routine surface cleaning
- Identify, promptly remove and isolate sick people
- Properly clean and disinfect after removal
- Screen employees and visitors at worksites daily (see attached for an example template)

To support and assist employers, we've attached a recent publication from **OSHA**, **Guidance on Preparing Workplaces for COVID-19**.

<https://www.osha.gov/Publications/OSHA3990.pdf>

This publication contains education and recommendations for employers and is meant to be a reference guide, therefore it is not a standard or regulation.

This is a brief overview of some of the content provided:

- About COVID-19
- How a COVID-19 Outbreak Could Affect Workplaces
- Develop an Infectious Disease Preparedness and Response Plan
- Steps all Employers Can Take to Reduce Worker Exposure
- An Overview of Low, Medium, High, and Very High Exposure Risk
- What to do to Protect Workers

For employers who currently use or intend to use respirators, L&I recently published a temporary enforcement guidance document related to use during the Covid-19 pandemic dated March 17<sup>th</sup>.

It is specifically geared toward employees in the healthcare industry and provides interim relief from current standards that require fit testing.



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Fit-Testing for N95 F

From the Approach team to all of our clients and customers, we wish you and yours health and safety during this challenging time.